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management that our work drew on are releasable and are contained within this Perspective Generalizing across all international borders is difficult to do because every country is in some sense unique Stark contrasts certainly exist between the international borders of countries within the European Union, which have few

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Home-Based and Heterarchical MNC", International Studies of Management and Organization, 25,1-2, 1995, pp 17-38 241 13 Bartlett Christopher and Ghoshal Sumantra, Managing across borders: The transnational solution, Harvard Business School Press, Boston, MA, 1989

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